

ICO consultation on the draft updated data sharing code of practice

- Q1 Does the updated code adequately explain and advise on the new aspects of data protection legislation which are relevant to data sharing?
 - Yes
 - O No
- Q2 If not, please specify where improvements could be made.

- Q3 Does the draft code cover the right issues about data sharing?
 - O Yes
 - ⊗ No

| Q4 | If no, what other issues would you like to be covered in it? |
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| | There remains confusion between the recruitment industry and its clients, in respect of both permanent Introduction and temporary supply, on whether it is a controller-processor relationship or controller- controller. Apsco's position is in most cases it is the latter. There is data sharing of personal data throughout the process. Our view is the compliance of this sharing is covered by understanding the legal bases, robust privacy notice and appropriate data protection clauses in the contract between the parties. The guidance focuses on larger scale data sharing. It would be useful to understand if the ICO considers the code to apply to data transferred on an individual contract basis. |
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| Q5 | Does the draft code contain the right level of detail? |
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| Q6 | If no, in what areas should there be more detail within the draft code? |
| Q7 | Has the draft code sufficiently addressed new areas or developments in data |
| Q/ | Has the draft code sufficiently addressed new areas or developments in data protection that are having an impact on your organisation's data sharing practices? O Yes No |

| Q8 | If no, please specify what areas are not being addressed, or not being addressed in enough detail. See above comment |
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| Q9 | Does the draft code provide enough clarity on good practice in data sharing? Yes No |
| Q10 | If no, please indicate the section(s) of the draft code which could be improved, and what can be done to make the section(s) clearer. |
| Q11 | Does the draft code strike the right balance between recognising the benefits of sharing data and the need to protect it? Yes No |

| Q12 | If no, in what way does the draft code fail to strike this balance? |
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| Q13 | Does the draft code cover case studies or data sharing scenarios relevant to your organisation? ○ Yes ○ No |

| Q14 | Please provide any further comments or suggestions you may have about the draft code. |
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| | Recruitment industry. More private sector examples. |
| Q15 | To what extent do you agree that the draft code is clear and easy to understand? Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree |
| Q16 | Are you answering as: An individual acting in a private capacity (e.g. someone providing their views as a member of the public of the public) An individual acting in a professional capacity On behalf of an organisation Other |
| Q17 | Please specify |

Q18 Please specify
Association of Professional Staffing Companies Global Ltd (APSCo)

Q19 Please specify

Thank you for taking the time to share your views and experience.